

Vermont's Early Childhood Education Workforce Development strategies

Career Awareness and Exploration

- Pre-Apprenticeship Program for HS Career and Technical Center Students
- ECE Career Exploration events and materials

Career Preparation

- Registered Early Childhood Education Apprenticeship Program
- NEW Scholarships for Prospective ECEs with service requirement
- ARPA-funded Critical Occupation Scholarships includes ECE

Recruitment

- Child Care Stabilization Grants with options for hiring bonuses
- State worker relocation incentive grant program includes ECE

Retention

- **NEW Student Loan Repayment for ECEs with recent degrees**
- Workforce Stabilization Incentives (one-time bonuses to ECEs)

Career Development

- **T.E.A.C.H. scholarship program for current ECEs**
- Vermont ECE Annual Conference
- **Prof Dev Grants and Bonuses**
- Northern Lights at CCV hub for PD for early childhood and afterschool workforce

Bold = VTAEYC offers